

HISTORY OF THE TRUST

Around the middle of the 19th century, Dr William Pilkington and his son Richard were among Trustees appointed to a charity to provide education to the 'children of poor parents in the township of St Helens.' Along with William Pilkington (Dr William's other son) they also became involved in the Independent Church's charitable work organising schools, relief organisations, nursing and medical services.

More evidence that the Company was becoming increasingly concerned with the welfare of its employees was apparent when, shortly after the schools were formed, the Company introduced a works doctor, a works dining room and a home for orphaned boys who would eventually be employed as apprentices.

In 1922, Richard Austin Pilkington donated shares and together with a contribution from the company, the Employees Benefit Trust Fund was founded. The purpose of this fund initially, was to pay pensions and benefits before a Workmen's Pension Scheme was formed in 1925.

A short time later, two more charitable trust funds were formed, the first by Alfred Cecil Pilkington and the second by Alan Douglas Pilkington. The two funds amalgamated and became known as the Cecil & Alan Pilkington Trust Fund (C&AP) and the Employees Benefit Trust Fund (EBTF) was subsumed into the Trust to form the Pilkington Family Trust of today, financing the Welfare Programme helping Pilkington retirees and their spouses, widows and widowers.

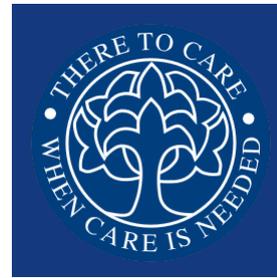
Whilst the Trust Fund's benefits were offered through the Company Welfare Department, the Pilkington Family Trust Funds were set up independent of the company finances. In 1992 a separate company (Pilkington Retirement Services Limited) was set up to administer the funds world-wide on behalf of the Pilkington family, this situation remains the same today.

The age and location of retirees has, of course, been largely determined by the pattern of plant rationalisations, closures and sales.

Demographic changes that affect us all will result in more retirees living longer and healthier lives. A minority will, however, have a range of support needs and will, as a consequence, be potential beneficiaries of one or more services that are proffered by the Trust Fund Welfare Programme.

Also relevant, is the Trust Fund affirmation that they aim to direct the support of the Welfare Programme towards the less affluent rather than the more affluent and to those in greatest need, at the same time seeking to ensure that it should contain something for everyone who is eligible, whatever their circumstances.

The Trust also operates successful contact schemes in overseas locations such as Australasia, Canada and South Africa.



The Pilkington Family Trust

THE WELFARE PROGRAMME

Our Aims

We aim to help by:

Maintaining regular contact with Company retirees through the Visiting Scheme and by the magazine 'Prism'.

Provision of a wide range of support services to help people to live independently.

Provision of care services to assist those people involved in a caring situation.

Promotion of 'Active Leisure' opportunities for the sense of well-being.

Encouraging and promoting Social Groups around the country.

Organising functions for the purpose of meeting with former colleagues and friends.





RUSKIN LODGE

Ruskin Lodge is a purpose-built residential home offering short-stay respite care for up to 22 people at a time. It is situated in a corner of Ruskin Drive Recreation Grounds, St Helens.

Each room has a telephone, television and en-suite facilities. Bathrooms with facilities for assistance are located near to the bedrooms on each floor. A Hairdressing service is also available. Trips out to places of interest are provided in our own adapted coaches. Some guests choose to simply relax and chat with friends in beautiful surroundings.

A day centre operates three days per week. A wide range of activities take place, including arts and crafts, quizzes, games, poetry etc. All areas within Ruskin Lodge are accessible by wheelchairs and a lift provides access to the first floor.

VOLUNTEERING OPORTUNITIES

In order to continue providing the service in the way we do, we call upon the support of a committed team of Volunteers, many of whom are retired Pilkington employees themselves. These people carry out a range of activities on our behalf, including:-

- Chaperones on the coaches
- Day Centre

If you (or someone you know) would be interested in becoming a Volunteer at Ruskin Lodge, we would be absolutely delighted to hear from you. For further information could you please contact Ruskin Lodge on 01744 20010.

Volunteering can make such a difference to the quality of people's lives and at the same time gives a great sense of pride and achievement to the individual.

COMMUNITY CARE

The Community Care Department is responsible for providing the many and varied services and benefits which help form the Welfare Programme as we know it.

Underpinning virtually all else is the Visiting Scheme, through which Pilkington beneficiaries are visited on a regular basis throughout the year. Those beneficiaries who choose not to be visited can be contacted by telephone, or in writing to ensure that all is well. Contact with individuals is also made through the organisation's magazine 'Prism' and at the reunion lunches organised around the country and at the Clubs.

Depending on an individual's circumstances, help, support and advice is offered to beneficiaries, appropriate to their needs.

Those services and benefits include, amongst other things:-

- Domestic Service
- Transport
- Dementia Support
- Day Care
- Hairdressing
- Carewatch

Financial help may also be offered in certain circumstances if an individual finds themselves in difficulty.

A Welfare Officer can also provide much needed advice on such things as Welfare Rights, State Benefits and access to statutory services.



HOW TO CONTACT US

The Pilkington Family Trust has its own dedicated web site. This can be accessed using the address: www.pilkingtonfamilytrust.com

On the site you will see details of the services and benefits which are available through the Pilkington Family Trust. The website also displays the Trust's privacy notice outlining its obligations, as a Data Controller under data protection legislation, regarding the processing of beneficiaries' personal information.

The Welfare Organisation can also be contacted using the following e-mail address www.enquiries@pilkingtonfamilytrust.com

Alternatively, either call the Welfare Centre on **Tel: 01744 742516**

or write to us at the following address:-
Pilkington Family Trust, The Enterprise Centre
Salisbury Street, St Helens WA10 1FY